



WBA Annual Operations Plan 2019

INTRODUCTION

With this plan we hope to bring clarity to the milestones we have set out for 2019. These stretch across the development of the benchmarks in the immediate pipeline, to the operational pieces that will facilitate that these benchmark cycles remain smooth, efficient and successful. It is crucial that the institutional designs and mechanisms are in place and high functioning to deliver against the timelines ahead and the expectations of stakeholders. This includes the key areas reflected in the right side column.

The prioritised benchmarks for 2019 are direct results of the conversations during the consultation and are further legitimised by Allies' support. Starting with the six benchmarks on p. 3 provides a solid basis for addressing the seven transformations as well as the contribution of an operating benchmark to ODA priorities.

All of the deliverables discussed in this paper form part of the budget on p. 2, however, you will note that there is a funding gap still which we have to take into account when planning. Some objectives will only be achieved by closing that gap. Being transparent with these limitations will keep us ambitious, as well as help us prioritise our work in order to achieve the most impact possible with the capacity and capital that we have at our disposal.



Benchmarks & Research

All benchmarks are at different stages in their development cycle but our objective is to have the youngest benchmarks ready for data collection in Q1 2020.



Organisational Capacity

In order to push the benchmarks through the pipeline we need to grow our human capital and skill. We will have filled the Executive Board with a Research Director and an Engagement Director by Q1. The research capacity provided through downstream partners will be key to deliver on our commitments.



Engagement & Alliance

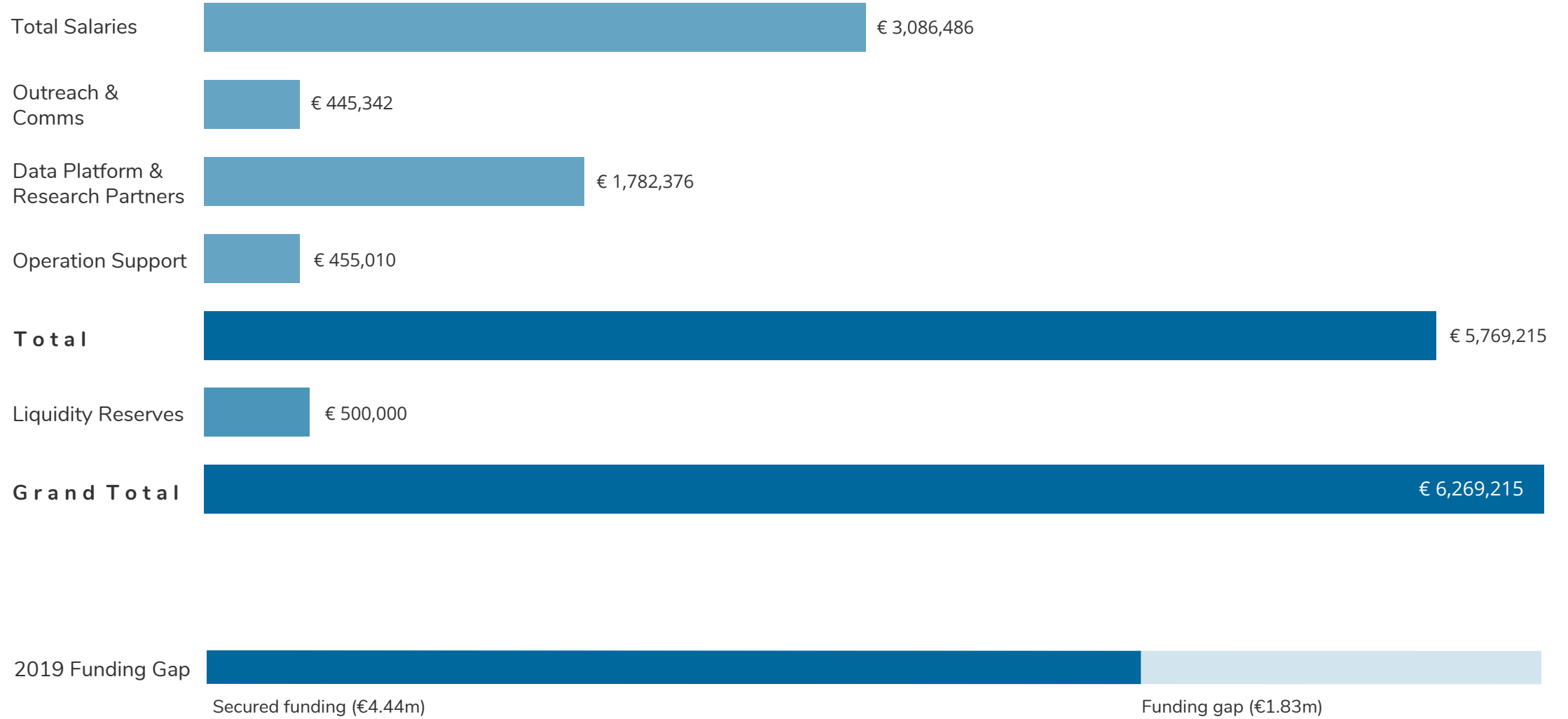
The Alliance legitimises the benchmarks and the more knowledge we gather within it, the more robust the methodology and the further the reach. Our aim is to expand the Alliance to 125 by end 2019.



Governance

To ensure WBA's credibility and independence, we need to back all of the above with robust governance structures and Board composition. We will have installed a Chair by Q1 and aim to grow the Board to desired composition of 9 members by Q3.

BUDGET



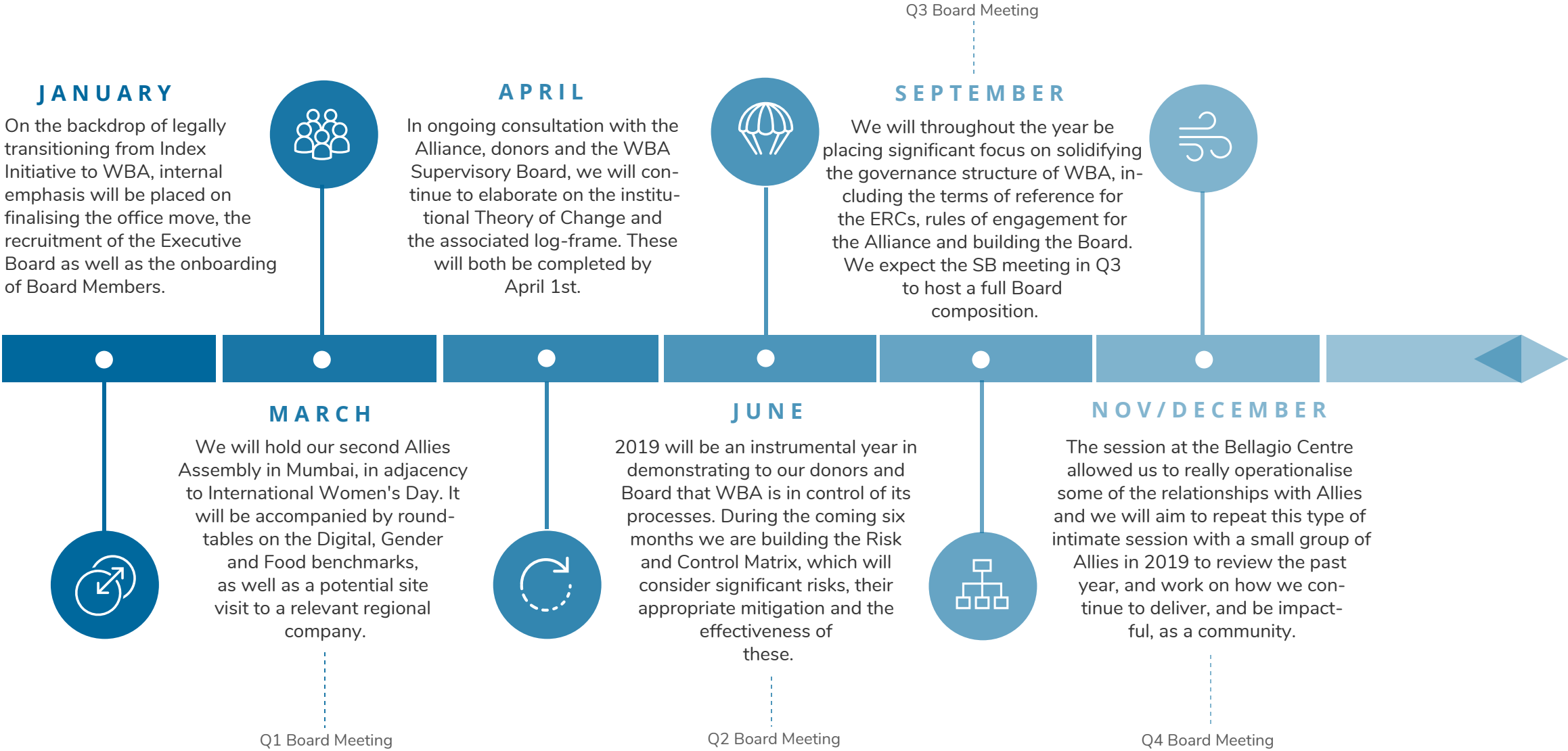
BENCHMARKS ROADMAP

Quarterly High Level Deliverables

	SEAFOOD	CLIMATE	GENDER	DIGITAL	FOOD	CHRB
Q1						
Q2						
Q3						
Q4						
	<p>Q1 Review and incorporate the public consultation feedback, and publish final methodology.</p> <p>Q2 Commence data collection.</p> <p>Q3 Data set analysis, verification and scoring.</p> <p>Q4 Produce company scorecards. Publish benchmark.</p>	<p>Q1 Automotive: Update methodology and ensure it is TCFD proof. Hold first consultation within ERC and online; <i>- Oil & Gas: In parallel.*</i></p> <p>Q2 Auto: Data collection & verification. <i>- O&G: In parallel.</i> <i>- Electrics & Utilities: Refine methodology and start consultation.</i></p> <p>Q3 Auto: Write report and scorecards. <i>- O&G: In parallel.</i> <i>- E&U: data collection and verification</i></p> <p>Q4 Auto: Publish benchmark. <i>- O&G: In parallel.</i> <i>- E&U: Writing report and scorecards</i></p>	<p>Q1 Solidify the partnership agreement with Equileap to commence methodology research. First roundtable in Mumbai, March.</p> <p>Q2 Continued research for methodology and indicators. Second roundtable will be held.</p> <p>Q3 ERC review of methodology.</p> <p>Q4 Methodology release for public consultation. <i>- Potential data platform expansion.</i></p>	<p>Q1 Produce scoping report and test it at roundtable in Mumbai</p> <p>Q2 Kick off research around methodology and indicators.</p> <p>Q3 Expert consultation on methodology and exploring potential data collection partners.</p> <p>Q4 Methodology released for public consultation.</p>	<p>Q1 Work with the Science Based Targets standards to refine methodology and ERC preliminary review. Roundtable in Mumbai.</p> <p>Q2 Produce a methodology outline. The benchmark approach will be presented at EAT Forum.</p> <p>Q3 Engagement with business to ensure methodology relevance.</p> <p>Q4 Finalisation of the methodology.</p>	<p>Q1 Announce ICT methodology. Engage with ICT, agriculture, apparel and extractives. Kick off research for 140 companies. <i>- Developing Finance Sector Methodology.</i></p> <p>Q2 Engage with 140 companies to discuss draft score and disclosures. <i>- Research additional 60 companies in AG, AP and EX.</i></p> <p>Q3 Finalise scores for 140 AG,AP,EX,ICT companies. Finalise scores for 60 additional companies. <i>- 'CHRB Core Analysis of WBA companies'.</i></p> <p>Q4 Analysis, creation and launch of benchmarks. <i>- 'CHRB Core Analysis of WBA companies'.</i> <i>- Deliver Finance Sector Methodology.</i></p>

*Italics & low opacity = Funding dependent

INSTITUTIONAL MILESTONES



ONGOING OUTREACH AT KEY EVENTS