Ryder System				
Sector	Transport			
Last full assessment published	October 2022			
CDP Responder	Yes			







Company recommendations:

Targets: The company requires targets which are comprehensive enough to hold management to account for short, medium and long-term action to reduce emissions.

Emissions reductions and reporting: The company's activity and emissions reporting does not provide sufficient detail to give a full view of its decarbonisation progress and plans. Improved disclosure will allow for this assessment.

Transition plan: The company should establish a time-bound action plan that outlines how it will transition to a low-carbon economy. This should include medium and long-term targets, verifiable and quantifiable key performance indicators and financial commitments. The plan should be informed by scenario analysis to ensure that the plan's ambition is sufficient for a 1.5°C pathway.

Module	Last Assessment Performance (2022)	Current Performance (2023)		Module summary	Change in performance since last full assessment
Targets		Net zero target (all scopes)?	No	The company has achieved all of its targets for 2024, which included scope 1,2 and 3 emissions, three years early. However, the company has not set any new targets and does not have any long-term targets.	Remains the same
		Interim target(s)?	No		
		Targets cover all emissions?	Yes		
		All targets SBTi 1.5°C validated?	No		
Emissions reductions and reporting		Scope 1 and 2 emissions intensity disclosed?	No	Ryder discloses its scope 1,2 and 3 emissions however the company does not provide any activity data therefore it is not possible to make a meaningful assessment of the company's emission intensity.	
		Scope 1, 2 and 3 emissions intensity disclosed?	No		Remains the same
Transition Plan		Public transition plan?	No	The company's short-term decarbonisation strategy is focused on efficiency savings however the company does not provide any medium or long- term details on how it plans to decarbonise. The company states that it does not intend to develop a transition plan in the next two years.	
		Relevant expertise on the board?	No		Remains the same
		Incentives linked to emissions reductions?	No		
		Financial content in plan?	No		
		Plan informed by scenario analysis?	No		

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*ACT scores are constructed of three parts. The performance score out of 20, narrative score A – E and trend score + / = / -