Company recommendations:

**Targets:** The company requires targets which are comprehensive enough to hold management to account for short, medium and long-term action to reduce emissions.

**Emissions reductions and reporting:** The company’s activity and emissions reporting does not provide sufficient detail to give a full view of its decarbonisation progress and plans. Improved disclosure will allow for this assessment.

**Transition plan:** The company should establish a time-bound action plan that outlines how it will transition to a low-carbon economy. This should include medium and long-term targets, verifiable and quantifiable key performance indicators and financial commitments. The plan should be informed by scenario analysis to ensure that the plan’s ambition is sufficient for a 1.5°C pathway.

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**Module** | **Last Assessment Performance (2022)** | **Current Performance (2023)** | **Module summary** | **Change in performance since last full assessment**
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**Targets** |  | Net zero target (all scopes)? No | XPO Logistics has not set any emissions reduction targets. | Remains the same
Interim target(s)? No
Targets cover all emissions? No
All targets SBTi 1.5°C validated? No

**Emissions reductions and reporting** |  | Scope 1 and 2 emissions intensity disclosed? No | XPO has not improved its reporting since the previous assessment. The company does not disclose sufficient emissions and activity data to make a meaningful assessment of its emissions intensity trends. | Remains the same
Scope 1, 2 and 3 emissions intensity disclosed? No

**Transition Plan** |  | Public transition plan? No | XPO has not created a transition plan. The company has not set any emissions reduction targets and does not provide a roadmap of how the company will decarbonise its activities and successfully operate in a low-carbon economy. | Remains the same
Relevant expertise on the board? No
Incentives linked to emissions reductions? Yes
Financial content in plan? No
Plan informed by scenario analysis? No